

## Health & Safety Policy

Teradyne Robotics develops and manufactures collaborative and autonomous mobile robots, along with providing aftersales service.

We are dedicated to ensuring the highest level of personal safety and fostering good physical and mental work environments for all our employees, we commit to:



**Safety first:** Safety is everyone's responsibility. All functional groups contribute to creating safe work environments with the goal of zero accidents. We are committed to preventing injuries by reducing and removing hazards, maintaining safe working conditions, and conducting safety work and risk assessments.



**Health:** We aim to enhance our employees' wellbeing and support their ability to live healthy lives. Teradyne Robotics is responsible for developing and sustaining healthy working conditions through health-promoting initiatives. We treat others as we would like to be treated and respect our colleagues' personal priorities.



**Work planning:** We have a strong work environment organization that consults and involves employees on matters affecting their work environment. We plan individual work to balance demands and resources, minimizing stress among employees. The demands on each employee should match the available resources, and we respect our colleagues' personal priorities.



**Continuous improvement:** We continuously improve the working environment by simplifying our approach to health and safety while striving to enhance performance indicators. We learn from our occupational health and safety management system and best practices. We ensure early risk assessments for safety and health in design and manufacturing processes.

Teradyne Robotics complies with applicable legislation, environmental and health & safety regulations, customer requirements, and Teradyne standards.

We maintain and continuously improve our third-party approved Quality, Health & Safety, and Environment management system according to current ISO requirements.



**Ujjwal Kumar**  
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